

Mr. Christopher Reyes, President _____
Mrs. Mary Ann Andreula, V. President _____
Mrs. Katherine Albrecht _____

Mrs. Kristen Dufner _____
Mrs. Lisa Eller _____
Mr. Bartley Howley _____

Mrs. Katherine Moore _____
Mrs. Melissa Vitalos _____
Mrs. Michelle Wydner _____

WASHINGTON BOROUGH BOARD OF EDUCATION

Time: 7:30 p.m.

September 12, 2016

Place: Memorial School Library

FLAG SALUTE – President

ANNOUNCEMENT BY THE BOARD PRESIDENT – President

"This is a regular meeting of the Washington Borough Board of Education held for the purpose of transacting appropriate Board business. In compliance with Chapter 231, laws of 1975, notice of this meeting was advertised in the Express Times and the Star Ledger. Copies of the agenda of this meeting were appropriately posted and made available for the public."

ROLL CALL – Mr. Mantz

APPROVAL OF MINUTES – Regular Meeting – August 22, 2016

CORRESPONDENCE

PUBLIC PARTICIPATION – President

A. BUILDING LEVEL – (Memorial, Taylor)

B. CURRICULUM / TECHNOLOGY

- Motion to approve the 2016-2017 District Responsibility – i.e. \$557 for the New Jersey Child Assault Prevention program – for 13 Student Workshops in Grades 1, 3 and 5. (Mrs. Albrecht)

C. CO-CURRICULAR / ACTIVITIES

- Updates as needed regarding our ongoing 2016-2017 Co-Curricular Activities and Clubs (enrollment/special functions/After Care) (Mr. Rozsa)

D. FINANCE / BUDGET

- 1a. Motion to approve, on the recommendation of the Superintendent of Schools, the acceptance of the monthly financial reports of the Board Secretary and the Treasurer for the month of July and August, 2016, and further that, in compliance with NJAC 6A:23A-16.10(c)4, the Board of Education certifies that as of August 31, 2016, after review of the secretary's monthly financial report and upon consultation with the appropriate district officials, to the best of our knowledge, no major account has been over expended in violation of NJAC 6A:23A-16.10(a)1 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year. (Mrs. Andreula)

- 1b. Discussion, as needed followed by a motion of consent per items: food service and regular account bills; health office updates; compliance with N.J.A.C. 6:20-F.213; budgetary transfers; N.C.L.B. Regular and N.C.L.B. General Assurances; and any and all debt service transactions. (Mrs. Dufner)

E. LEGAL / LEGISLATIVE ISSUES

- **Motion of consent for items 1 – 12, 14-30 and 33-36** (Mrs. Eller)

1. Motion to approve for a 2nd and final Reading, Policy 1220-Administration – Employment of Chief School Administrator (Revised) **Mandated**
2. Motion to approve for a 2nd and final Reading, Policy 1310-Administration – Employment of School Business Administrator (Revised) **Recommended**
3. Motion to approve for a 2nd and final Reading, Policy 3111-Teaching Staff Members – Creating Positions (Revised) **Recommended**
4. Motion to approve for a 2nd and final Reading, Policy 3124-Teaching Staff Members – Employment Contract (Revised) **Recommended**
5. Motion to approve for a 2nd and final Reading, Policy 3125 – Teaching Staff Members – Employment of Teaching Staff Members (Revised) **Mandated**
6. Motion to approve for a 2nd and final Reading, Policy 3125.2 – Teaching Staff Members – Employment of Substitute Teachers (Revised) **Recommended**
7. Motion to approve for a 2nd and final Reading, Policy 3126 – Teaching Staff Members – District Mentoring Program (Revised) **Recommended**
8. Motion to approve for a 2nd and final Reading, Policy 3141 – Teaching Staff Members Resignation (Revised) **Recommended**
9. Motion to approve for a 2nd and final Reading, Policy 3144 – Teaching Staff Members – Certification of Tenure Charges (Revised) **Recommended**
10. Motion to approve for a 2nd and final Reading, Policy 3159 – Teaching Staff Members – School District Reporting Responsibilities (Revised) **Recommended**
11. Motion to approve for a 2nd and final Reading, Policy 3231 – Teaching Staff Members – Outside Employment as Athletic Coach (Revised) **Recommended**

12. Motion to approve for a 2nd and final Reading, Policy 3240 – Teaching Staff Members – Professional Development for Teachers and School Leaders (Revised) **Mandated**

13. OMITTED

14. Motion to approve for a 2nd and final Reading, Policy 4159 – Support Staff Members – School District Reporting Responsibilities (Revised) **Recommended**

15. Motion to approve for a 2nd and final Reading, Policy 5305 – Students - Health Services Personnel (Revised) **Recommended**

16. Motion to approve for a 2nd and final Reading, Policy 5350 – Students – Student Suicide Prevention (Revised) **Recommended**

17. Motion to approve for a 2nd and final Reading, Policy 9541 – Community – Student Teacher Interns (Revised) **Recommended**

THE FOLLOWING ARE MULTI-EAR EQUITY PLAN POLICY AND REGULATION UPDATES

18. Motion to approve for a 2nd and final Reading, Policy 1140 – Administration – Affirmative Action Program (Revised) **Mandated**

19. Motion to approve for a 2nd and final Reading, Policy 1523 – Administration – Comprehensive Equity Plan (Revised) **Recommended**

20. Motion to approve for a 2nd and final Reading, Policy 1530 – Administration – Equal Employment Opportunities (Revised) **Mandated**

21. Motion to approve for a 2nd and final Reading, Policy 1550 – Administration – Affirmative Action Program for Employment and Contract Procedures (Revised) **Mandated**

22. Motion to approve for a 2nd and final Reading, Policy 2200 – Program – Curriculum Content (Revised) **Mandated**

23. Motion to approve for a 2nd and final Reading, Policy 2260 – Program – Affirmative Action Program for School and Classroom Practices (Revised) **Mandated**

24. Motion to approve for a 2nd and final Reading, Policy 2411 – Program – Guidance Counseling (Revised) **Mandated**

25. Motion to approve for a 2nd and final Reading, Policy 2423 – Program – Bilingual and ESL Education (Revised) **Mandated**

26. Motion to approve for a 2nd and final Reading, Policy 2610 – Program – Education Program Evaluation (Revised) **Mandated**

27. Motion to approve for a 2nd and final Reading, Policy 2622 – Program – Student Assessment (Revised) **Mandated**

28. Motion to approve for a 2nd and final Reading, Policy 5750 – Students – Equal Employment Opportunity (Revised) **Mandated**

29. Motion to approve for a 2nd and final Reading, Policy 5755 – Students – Equity in Educational Programs and Services (Revised) **Mandated**

THE FOLLOWING ARE ADDITIONAL POLICY AND REGULATION UPDATES

30. Motion to approve for a 2nd and final Reading, Policy 5339 – Students – Screening for Dyslexia (Revised) **Mandated**

31. Motion to approve for a 2nd and final Reading, Policy 7481 – Property – Unmanned Aircraft Systems (UAS also known as Drones) **New**

32. Motion to approve for a 2nd and final Reading, Policy 8411 – Operations – Care of Injured and Ill Persons (Revised) **Mandated**

33. Motion to approve for a 2nd and final Reading, Policy 8454 – Operations – Management of Pediculosis **New**

34. Motion to approve for a 2nd and final Reading, Policy 8630 – Operations – Bus Driver/Bus Aide Responsibility (Revised) **Mandated**

35. Motion to update (i.e. deletion – 2nd line of paragraph #2) Policy 5112 – Pupils – Entrance Age (Mr. Howley)

36. Motion to approve our annual memorandum of Agreement between Education and (Local) Law Enforcement (Mrs. Moore)

F. PERSONNEL

1. Comprehensive motion – both retroactive and standard approving the enclosed list of workshops for staff from Tuesday, September 6 through those listed on the attachment that includes staff members' names, said workshop name with location, dates of workshop, cost of workshop and mileage as applicable. (Mrs. Vitalos)

2. Retroactive motion to affirm the appointment of Mrs. Christina Howley as a full-time Instructional Aide assigned to the Taylor Street School Campus effective September 1, 2016, at a salary of \$23,808.33 (Step 1 on the 2016-2017 W.E.A. Instructional Aide Guide) plus benefits. (Mrs. Wydner)

3. Motion to approve Mrs. Florence Dolobach as Assistant to the Board Secretary for the 2016-2017 school year at an annual salary of \$44,225 and to add a \$2000 annual stipend to the existing contract of Mrs. Florence Dolobach for additional monthly hours handling technology and related services under the general head of facilities maintenance. (Mrs. Albrecht)
4. Motion to add Mrs. Eveliz Dorman to our district-Wide Substitute Teachers' List. (Mrs. Andreula)
5. Motion to approve Mrs. Jacqueline Nassry as Principal at an annual salary of \$106,650 for the 2016-2017 school year according to the term of her contract. (Mrs. Eller)
6. Motion to approve Mr. Jenkins as Supervisor of Instruction at an annual salary of \$94,950 for the 2016-2017 school year according to the term of his contract. (Mr. Howley)
7. Motion to approve Mrs. Sharon Gulick as Secretary to the Superintendent/Secretarial Supervisor for the 2016-2017 school year at an annual salary of \$60,450 along with the following stipends: \$4750 for arranging for substitute personnel and \$3090 for Secretarial Supervisor – all according to the term of her contract. (Mrs. Moore)

G. PLANT

H. SPECIAL EDUCATION / OTHER INFORMATION

- Motion to accept comprehensive (student and) staff attendance data (with all fire drill reports, *if applicable*) for the month of August, 2016. (Mrs. Vitalos)

- SUPERVISOR OF INSTRUCTION'S REPORT – Curriculum & Instruction** - Memorial School (Mr. E. Jenkins)
- PRINCIPAL'S REPORT** – Taylor Street School (Mrs. J. Nassry)
- SUPERINTENDENT/PRINCIPAL'S REPORT** – District (Mr. L. Rozsa)
- EXECUTIVE REPORT** (District-wide, discussion, as necessary)